IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Appl. No. 10/042,731

Confirmation No. 8862

Inventors: John Bullock, et al.

Title: SYSTEM AND METHOD FOR

December 21, 2000

MATCHING HUMAN RESOURCES TO HUMAN

RESOURCE NEEDS

TC/A.U. 3625

Filed:

Examiner: Kalyan K. DESHPANDE

Docket No. IQN0001

Customer No. 25235

TRANSMITTAL OF ISSUE FEE AND WITHDRAWAL OF SMALL ENTITY STATUS

Mail Stop Issue Fee Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

The attached Part B—Fee Transmittal authorizes the large entity Issue Fee to be charged to Deposit Account 50-1123. Please note that the Applicant is no longer claiming small entity status, which is hereby withdrawn.

Please contact the undersigned with any questions.

Respectfully submitted,

October 17, 2008

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